

WINS

Promoting Workers' Involvement in Social Economy Enterprises

Final Conference

Online (ZOOM)

March 18, 2022 - 09:30 am to 13:00 am CEST

Register [HERE!](#)

The WINS project aimed to promote employee involvement in companies in general and in companies of the social economy (SEEs), encouraging them to know those rights and their obligations and companies to develop professionally in accordance with the principles that govern Social Economy Enterprises especially in Italy, Spain, North Macedonia and Slovenia.

During the last two years, we have faced a series of specific challenges regarding information, participation and consultation rights of workers, and the WINS project partnership decided to focus on a few of them, such as effective operation of these rights in Social Economy Enterprises, digital platform cooperatives, false cooperatives, ESOP models or worker buyouts.

Likewise, we have reinforced a transnational cooperation that had a positive impact on the relationship between representatives of the workers and the workers themselves, which we hope will result in a greater involvement of workers in their enterprises.

But there is still a long way to go to improve employee involvement and there are many challenges to face.

We trust that the conference, together with the written results of the project, will help to face them.

Working language is English. Interpretation is provided in English, Spanish and Italian.

AGENDA

9:30 – 9:45	Opening of the event <ul style="list-style-type: none"> • Luis Miguel Jurado, President, Coceta (Spain) • Luca Pastorelli, Executive president, DIESIS Network (Belgium)
9:45 – 11:00	Workers Involvement in Social Economy Enterprises in the EU The European Social Economy Action Plan: time to deliver <ul style="list-style-type: none"> • Patrick Klein, Head of Social Economy Team, EC DG Growth, European Commission • Estelle Bacconnier, Policy Officer - Social economy, DG EMPL, European Commission. ICP Rights <ul style="list-style-type: none"> • Stefan Gran, Senior Advisor Confederal Secretary, ETUC New challenges in the participation of workers in cooperatives <ul style="list-style-type: none"> • Diana Dovgan, Secretary General, CECOP Work cooperatives as a solution <ul style="list-style-type: none"> • Maravillas Espin, Dirección General del Trabajo Autónomo, de la Economía Social y de la Responsabilidad Social de las Empresas (Spain) Q&A Moderator: Paloma Arroyo, Director, Coceta (Spain)
11:00 – 11:15	Coffee break

<p>11:15 – 12:30</p>	<p>Challenges and solutions for worker participation</p> <p>Workers' buyout and economic democracy</p> <ul style="list-style-type: none"> • Giulio Romani CISL National Confederal Secretary (Italy) <p>Using Employee Stock Ownership Plans to Democratize Labour-Based Platforms</p> <ul style="list-style-type: none"> • Tej Gonza, Director, IED (Slovenia) <p>Workers' involvement- the perspective of marginalized groups</p> <ul style="list-style-type: none"> • Aleksandra Loparska-Iloska, Policy Researcher, Association for research, communications and development "PUBLIC" (North Macedonia) <p>Platform Cooperatives</p> <ul style="list-style-type: none"> • Antonio Martinez Bujanda, Director, ANEL/COCETA (Spain) • Raul Olmos, Secretaría Confederal de Acción Sindical y Empleo de CCOO (Spain) <p>Q&A Moderator: Pedro Blazquez, Project manager, Coceta (Spain)</p>
<p>12:30 – 12:45</p>	<p>Special focus of the WINS project: Worker buyouts</p> <p>Feedback from the co-creation workshop</p> <ul style="list-style-type: none"> • Fabrizio Bolzoni, Director, LEGACOOOP Produzione & Servizi (Italy) <p>Moderator: Pedro Blazquez, Project manager, Coceta (Spain)</p>
<p>12:45 – 13:00</p>	<p>Closing of the event</p> <ul style="list-style-type: none"> • Melinda Kelemen, Project manager, Diesis Network (Belgium)