

# WINS

Promoting Workers' INvolvement in Social Economy Enterprises

## WINS-Local Workshop-North Macedonia

3<sup>rd</sup> of March, 2022 – 11:00 am to 12:00 pm CEST

[ZOOM](#)

---

### Inclusive workplaces

*Working language is Macedonian.*

### AGENDA

#### Short description of the event

The world of labor is changing. The pandemic has shaken the old models of managing and retaining the workforce, while at the same bringing completely new opportunities. The institutional responses to changes in the labor market and the approaches to contribute to modern business challenges are taking on a new form. Unused human capital catalyzes corporate challenges related to shortage and lack of dedicated workforce.

This event is dedicated to exploring ways on how to design and implement the institutional support for people who are excluded from the labour market, what support should be offered by the business sector in the light of creating inclusive work places through policies for information and consultation.

#### LOCATIONS

[Zoom](#)

#### LANGUAGE

Macedonian

The event will be recorded for reporting needs.

AGENDA	03 MARCH, 2022
<b>10:45-11:00</b>	<b>Welcoming participants</b>
<b>11:00- 11:10</b>	<b>Event opening</b> Klimentina Ilijevski, Executive director at the Association for research, communications and development "PUBLIC"
<b>11:10-11:20</b>	<b>Short recorded videos (new approaches to information and consultation of employees)</b> - Charlie Felgate, Leader in Global Innovation in Decathlon, France and I Diverso, Belgium
<b>11:20-11:35</b>	<b>Information and consultation rights of vulnerable employees</b> Magdalena Chadinaska Kuzmanoski and Nikolina Nikolovska, social mentors 1) Practices from North Macedonia; 2) Corporate response to the cooperation between businesses and civil society organizations; 3) What do social mentors see as benefits for the company ?; 4) From what capacity do social mentors talk to businesses?
<b>11:35-12:00</b>	<b>Interactive session</b> Interview with two businesses on their practice of information and consultations with their employees
<b>12:00-12:20</b>	<b>Short presentation</b> Katerina Mojancevska, researcher and analyst at the Association for research, communications and development- PUBLIC <b>"Social mentoring as a solution to better integration in the labor market"</b> 1) How do institutions respond to social mentoring; 2) What is the future of social mentoring that we would like to see?
<b>12:20-13:00</b>	<b>Open discussion- the role of partnerships and dialogue in the promotion of employee's information and consultation rights</b>
<b>13.00</b>	<b>Closing of event</b>